- 1. How important are pay and benefits to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 2. How satisfied are you with your current pay and benefits?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 3. How important is the collegiality of other staff members in your school to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 4. How satisfied are you with the collegiality of other staff members in your current school?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 5. How important is the condition of your school facilities (e.g., classrooms and equipment) to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 6. How satisfied are you with the condition of your school facilities?
 - A) Very satisfied
 - B) Somewhat satisfied

- C) Somewhat dissatisfied
- D) Very dissatisfied
- 7. How important is the opportunity for teacher training and professional development to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 8. How satisfied are you with your current opportunities for teacher training and professional development?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 9. How important is your ability to make and affect decisions in your school to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 10. How satisfied are you with your current ability to make and affect decisions in your school?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 11. How important is effective central district leadership and management to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant

- 12. How satisfied are you with the current central district leadership and management?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 13. How important is the number of students in your classes to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 14. How satisfied are you with the current size of the classes that you now teach?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 15. How important are involved parents and a supportive local community to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 16. How satisfied are you with the current involvement of parents and the local community in your school?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 17. How important is student discipline to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant

- D) Very unimportant
- 18. How satisfied are you with student discipline in your current school?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 19. How important is the quality and accessibility of instructional material to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 20. How satisfied are you with the current quality and accessibility of instructional material in your school?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 21. How important is the competence and effectiveness of your principal to your overall performance as a teacher?
 - A) Very important
 - B) Somewhat important
 - C) Somewhat unimportant
 - D) Very unimportant
- 22. How adequate is the size of your room(s) for using the most effective teaching activities?
 - A) Too large
 - B) Too small
 - C) Right size
- 23. In the last five years, have you ever taught classes in spaces that were not designed as classrooms?
 - A) Yes
 - B) No

- 24. Is there space in the school for you and your colleagues to plan and to work together on professional matters?
 - A) Yes
 - B) No (skip to question 26)
- 25. If you answered yes to the last question, how adequate is the space?
 - A) Very adequate
 - B) Somewhat adequate
 - C) Somewhat inadequate
 - D) Very inadequate
- 26. How clean and well maintained are the restrooms that you and your colleagues have access to?
 - A) Very clean and well maintained
 - B) Somewhat clean and well maintained
 - C) Not very clean and well maintained
 - D) Not at all clean and well maintained
- 27. How adequate are the lunchroom facilities that you and your colleagues have access to?
 - A) Very adequate
 - B) Somewhat adequate
 - C) Somewhat inadequate
 - D) Very inadequate
- 28. Do you have access to computers in your school to do your work?
 - A) Yes
 - B) No (skip to question 30)
- 29. If you have access to computers in your school, how adequate are they?
 - A) Very adequate
 - B) Somewhat adequate
 - C) Somewhat inadequate
 - D) Very inadequate
- **30.** How comfortable is the temperature in your classroom(s) generally?
 - A) Right level

- B) Somewhat comfortable
- C) Not very comfortable
- D) Not comfortable at all
- 31. How would you evaluate the air quality in the classrooms?
 - A) Excellent
 - B) Good
 - C) Fair
 - D) Poor
- 32. How adequate is the lighting in your classroom?
 - A) Very adequate
 - B) Somewhat adequate
 - C) Somewhat inadequate
 - D) Very inadequate
- 33. How adequate is the number and placement of electrical outlets in your classroom(s) to power all of the equipment you need?
 - A) Very adequate
 - B) Somewhat adequate
 - C) Somewhat inadequate
 - D) Very inadequate
- 34. How much does the noise level in the classroom and hallways affect your ability to teach?
 - A) A great deal
 - B) Somewhat
 - C) A little
 - D) Not at all
- 35. Do you have windows in your classroom?
 - A) Yes
 - B) No (skip to question 38)
- 36. If you have windows in your classroom, can you safely open and close them?
 - A) Yes
 - B) No

- 37. If you have windows in your classroom, can you see through them?
 - A) Yes
 - B) No
- 38. How adequate are the Science Labs in your school to help students meet the curriculum standards?
 - A) Very adequate
 - B) Somewhat adequate
 - C) Somewhat inadequate
 - D) Very inadequate
- 39. How adequate are the art and music rooms to help students meet curriculum state standards?
 - A) Very adequate
 - B) Somewhat adequate
 - C) Somewhat inadequate
 - D) Very inadequate
- 40. How well do the Phys. Ed. and recreational facilities meet your students' needs?
 - A) Very well
 - B) Somewhat well
 - C) Not very well
 - D) Not at all
- 41. What do you think about the number of students in your school?
 - A) Too many
 - B) Too few
 - C) The right number
- 42. In the last year, about how many days of instructional time did you lose because of problems with the school facilities?
 - A) Over 5 days
 - B) 2-5 days
 - C) 1 day
 - D) None

- 43. Please give an overall grade to the condition of your school building.
 - A) A
 - B) B
 - C) C
 - D) D E) E
- 44. Have poor facility conditions ever made you think about changing schools?
 - A) Yes
 - B) No
- 45. Have poor facility conditions ever made you think about leaving teaching all together?
 - A) Yes
 - B) No
- 46. Have you ever complained to your principal about a problem with the physical condition of your classroom (for example, a broken window or leak in ceiling)?
 - A) Yes
 - B) No (skip to question 48)
- 47. If you answered yes to question 47 and complained to the principal, did you feel that the problem was addressed and corrected in a timely fashion?
 - A) Yes
 - B) No
- 48. Have you ever complained to the Teachers' Union about a problem with the physical condition of your classroom (for example, a broken window or leak in ceiling)?
 - A) Yes
 - B) No (skip to question 50)

- 49. If you answered yes to question 48 and complained to the teachers union, were you satisfied with the union's response?
 - A) Very satisfied
 - B) Somewhat satisfied
 - C) Somewhat dissatisfied
 - D) Very dissatisfied
- 50. Do you believe that the students in your school are being taught in educationally-adequate facilities?
 - A) Yes
 - B) No
- 51. How willing would you be to become involved in planning improvements to your school facility?
 - A) Very willing
 - B) Somewhat willing
 - C) Somewhat unwilling
 - D) Very unwilling
- **52.** Do you usually teach a particular grade?
 - A) Yes
 - B) No (skip to question 54)
- 53. What grade or grades are you currently teaching this year?
 - A) Early Childhood
 - B) Elementary School
 - C) Middle School/Junior High School
 - D) Senior High School
 - E) Non-graded
- 54. What is the highest degree you have earned?
 - A) Bachelor's
 - B) Master's
 - C) Ph.D.
 - D) Other advanced degree (e.g., JD or MD)

- 55. Do you hold state teaching certification?
 - A) Yes
 - B) No (skip to question 57)
- 56. If you answered yes to question 55 and are state certified, do you teach mostly in the area in which you are certified?
 - A) Yes
 - B) No
- 57. Are you of Hispanic or Latin American descent?
 - A) Yes
 - B) No
- 58. Are you White, Black, Asian, or of another background?
 - A) White
 - B) Black
 - C) Asian
 - D) Other
- 59. What is your age?
 - A) 20 to 30
 - B) 31 to 40
 - C) 41 to 50
 - D) 51 to 60
 - E) Over 60
- 60. How long have you been a teacher?
 - A) Less than 1 year
 - B) 1 to 3 years
 - C) 4 to 10 years
 - D) 11 to 20 years
 - E) More than 20 years
- 61. How long have you taught in your current school?
 - A) Less than 1 year
 - B) 1 to 3 years
 - C) 4 to 10 years
 - D) 11 to 20 years
 - E) More than 20 years

- **62.** How long have you taught in the District of Columbia public schools?
 - A) Less than 1 year
 - B) 1 to 3 years
 - C) 4 to 10 years
 - D) 11 to 20 years
 - E) More than 20 years
- 63. Do you plan to remain another year in your current school?
 - A) Yes
 - B) No
- 64. How safe do you feel in your school?
 - A) Very safe
 - B) Somewhat safe

- C) Not very safe
- D) Not safe at all
- 65. Have you experienced any adverse effects to your health due to the physical conditions of your school building?
 - A) Yes
 - B) No
- 66. Have you missed days of work due to health problems caused by the physical conditions in your school building?
 - A) Yes
 - B) No

Thank you for completing this survey.